

UNITED STATES DISTRICT COURT  
NORTHERN DISTRICT OF ILLINOIS  
EASTERN DIVISION

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UNITED FOOD AND COMMERCIAL WORKERS )  
INTERNATIONAL UNION-INDUSTRY PENSION )  
FUND and its Trustees: ANTHONY M. PERRONE, )  
JOHN A. WAGNER, KENNETH R. BOYD, )  
CARL IVKA, ROBERT A. BLAIR, )  
TIMOTHY MELIA, MILTON JONES, )  
WILLIAM M. VAUGHN, III, JON K. MCPHERSON, )  
RICHARD D. COX, M. SCOTT HENDERSON, )  
and JASON PARADIS, )  
)  
18861 90th Avenue, Suite A )  
Mokena, IL 60448 ) Case No.: 19-cv-4916  
)  
Plaintiffs, )  
v. )  
BOROWIAK'S IGA FOODLINER, INC. )  
914 W Main St. )  
Marion, IL 62959 )  
)  
Serve: Trevor Borowiak )  
Borowiak's IGA Foodliner, Inc. )  
13 E. Main Street )  
Albion, IL 62806 )  
)  
Defendant. )  
)

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**COMPLAINT**

Plaintiffs, United Food and Commercial Workers International Union-Industry Pension Fund (the “Fund”) and its Trustees, by counsel, hereby complain of Borowiak’s IGA Foodliner, Inc. (“Borowiak’s IGA” or “Defendant”) as follows:

**Introduction**

1. This action is brought under the Employee Retirement Income Security Act of 1974 (“ERISA”), as amended, 29 U.S.C. §§ 1001 *et seq.*, and the Labor Management Relations Act of 1948 (“LMRA”), 29 U.S.C. § 185. Plaintiffs seek a judgment against Defendant for

withdrawal liability, interest, liquidated damages, and attorneys' fees and costs incurred by the Fund, a multiemployer defined benefit pension plan, in collecting these amounts.

### **Jurisdiction and Venue**

2. Jurisdiction is conferred upon this Court by 28 U.S.C. § 1331 and Sections 502 and 515 of ERISA, 29 U.S.C. §§ 1132, 1145, and Section 301 of the LMRA, 29 U.S.C. § 185.

3. Venue is proper in this district pursuant to Section 502(e)(2) of ERISA, 29 U.S.C. § 1132(e)(2), because the Fund is administered in this District.

### **Parties**

4. The Fund is a joint labor-management pension fund established pursuant to Section 302(c) of the LMRA, 29 U.S.C. § 186(c), and a multiemployer employee benefit plan within the meaning of Sections 3(3), 3(37), and 4001(a)(3) of ERISA, 29 U.S.C. §§ 1002(3), 1002(37), and 1301(a)(3).

5. Plaintiffs Anthony M. Perrone, John A. Wagner, Kenneth R. Boyd, Carl Ivka, Robert A. Blair, Timothy Melia, Milton Jones, William M. Vaughn, III, Jon K. McPherson, Richard D. Cox, M. Scott Henderson, and Jason Paradis are Trustees of the Fund and "fiduciaries" with respect to the Fund as defined in Section 3(21) of ERISA, 29 U.S.C. § 1002(21), and are members of the Fund's Board of Trustees, which is the "plan sponsor" within the meaning of Section 4001(a)(10)(A) of ERISA, 29 U.S.C. § 1301(a)(10)(A). The Fund is administered in Mokena, Illinois.

6. Defendant Borowiak's IGA is an employer within the meaning of 29 U.S.C. § 152(2) and Section 3(5) of ERISA, 29 U.S.C. § 1002(5), and is engaged in an industry affecting commerce, within the meaning of Sections 3(11) and (12) of ERISA, 29 U.S.C. § 1002(11) and (12). Upon information and belief, Borowiak's IGA is a corporation organized under the laws of the State of Illinois with a principal place of business in Albion, Illinois.

### **Governing Documents**

7. At all times relevant to this action, Borowiak's IGA employed employees who were represented for the purposes of collective bargaining by United Food and Commercial Workers International Union No. 700 ("Local 700"), a labor organization representing employees in an industry affecting interstate commerce.

8. At all times relevant to this action, Borowiak's IGA was bound by Collective Bargaining Agreements ("CBAs") obligating Borowiak's IGA to make monthly contributions to the Fund and submit monthly remittance reports to the Fund detailing those individuals who are covered under the Fund for purposes of accruing pension benefits.

9. Under the CBAs, Borowiak's IGA agreed to be bound by the Agreement and Declaration of Trust ("Trust Agreement") governing the Fund, and any rules and policies adopted by the Trustees thereunder. The Trust Agreement required Borowiak's IGA to submit monthly pension contributions to the Fund.

10. Borowiak's IGA was also party to an Employer Participation Agreement with the Fund ("Participation Agreement") at all times relevant to this action. The terms of the Participation Agreement obligated Borowiak's IGA to be bound by the terms and provisions of the Trust Agreement, including all amendments thereto.

### **Factual Allegations**

11. The Fund determined that in the Plan Year ended June 30, 2018, Borowiak's IGA effected a "complete withdrawal" from the Fund, as defined in Section 4203 of ERISA, 29 U.S.C. § 1383.

12. The Fund determined that as a result of the complete withdrawal, Borowiak's IGA incurred withdrawal liability to the Fund in the amount of \$201,591.00 as determined under Section 4201(b) of ERISA, 29 U.S.C. § 1381(b).

13. On or about July 5, 2018, the Fund issued a Notice and Demand for payment of withdrawal liability in accordance with Sections 4202(2) and 4219(b)(1) of ERISA, 29 U.S.C. §§ 1382(2), 1399(b)(1).

14. This Notice and Demand for payment informed Borowiak's IGA that its withdrawal liability was \$201,591.00, payable in 80 quarterly installment payments of \$2,194.00. The Notice and Demand stated the first quarterly payment was due on or before August 1, 2018.

15. Borowiak's IGA made its quarterly payments due on August 1, 2018 and November 1, 2018 but was late in making its quarterly payments due February 1, 2019 and May 1, 2019.

16. Under the Fund's Withdrawal Liability Rules, the Fund may accelerate the occurrence of a default if there is a substantial likelihood that the Employer will be unable to satisfy its withdrawal liability obligations.

17. By letter dated June 11, 2019, the Fund notified Borowiak's IGA that the Fund had determined Borowiak's IGA to be in immediate default because there was a substantial likelihood it would be unable to satisfy its withdrawal liability obligations, given that the Defendant, at that time, had failed to pay the May 1, 2019 quarterly payment. Furthermore, Defendant indicated in previous correspondence that it was unable to pay the withdrawal liability, had closed several stores in a short period of time, and was considering filing for bankruptcy. Therefore, because Borowiak's IGA was in default, the entire amount of the withdrawal liability, plus accrued interest, became due and owing under Section 4219(C)(5)(A) of ERISA, 29 U.S.C § 1399(C)(5)(a).

18. Neither Borowiak's IGA nor any other trade or business under common control requested plan sponsor review or arbitration of the withdrawal liability assessment within the

time periods specified in Sections 4219(b)(2)(A) and 4221(a)(1) of ERISA, 29 U.S.C. §§ 1399(b)(2)(A) and 1401(a)(1), foreclosing any challenge to the Fund's assessment and fixing the amounts due.

### **COUNT I: WITHDRAWAL LIABILITY**

19. Plaintiffs incorporate each of the foregoing paragraphs as if set forth herein.
20. ERISA Section 4301(b), 29 U.S.C. § 1451(b), provides that the failure to make withdrawal liability payments when due shall be treated as a contribution delinquency under Section 515 of ERISA, 29 U.S.C. § 1145.
21. Borowiak's IGA is in default within the meaning of Section 4219(c)(5)(A) of ERISA, 29 U.S.C. § 1399(c)(5)(A), and 29 C.F.R. § 4219.33, and the entire unpaid balance of the withdrawal liability, plus interest, is now due and owing.
22. Accordingly, pursuant to ERISA Section 502(g)(2), 29 U.S.C. § 1132(g)(2), Defendant is liable for withdrawal liability in the amount of \$197,851.28; interest on the withdrawal liability at the Fund's interest rate as prescribed in Section 6621 of the Internal Revenue Code from the date of default through the date paid; liquidated damages equal to 20 percent of the withdrawal liability in the amount of at least \$40,318.20; and attorneys' fees and costs incurred by the Fund in pursuing this action.

### **Prayer for Relief**

**WHEREFORE**, Plaintiffs request the following relief:

- (a) Enter judgment against Defendant and in favor of Plaintiffs; pursuant to Section 502(g)(2) of ERISA, 29 U.S.C. § 1132(g)(2), for the following amounts:
  - (1) \$197,851.28 in withdrawal liability;

(2) Additional interest on the withdrawal liability at the Fund's interest rate as prescribed in Section 6621 of the Internal Revenue Code of 1954, accruing from the date of default until the date paid;

(3) An amount equal to the greater of the interest on the withdrawal liability or 20 percent of the withdrawal liability, in an amount of at least \$40,318.20 in liquidated damages, as required by Section 502(g)(2) of ERISA, 29 U.S.C. § 1132(g)(2);

(4) Attorneys' fees and costs incurred by the Fund in the collection of withdrawal liability, including the attorneys' fees and costs in this action, as required by ERISA Section 502(g)(2), 29 U.S.C. § 1132(g)(2); and;

- (b) Retain jurisdiction of this case pending compliance with its Orders; and
- (c) Grant Plaintiffs such other and further relief as may be just and proper.

Dated: July 22, 2019

Respectfully submitted,

/s/ Jeffrey S. Endick

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A copy of this Complaint will be served upon the Secretary of Labor and the Secretary of the Treasury by certified mail, as required by Section 502(h) of ERISA, 29 U.S.C. § 1132(h).